



Job Posting: Analyst, Impact Data

Full-time, permanent position

Expected start: November 2021

Deadline to apply: Friday, October 15, 5pm Eastern

First-round Interviews to be held October 19 and 21

All investments have an impact, whether positive or negative, intentional or not. Our clients are intentionally using capital to create positive impact. We're looking for a new Impact Data Analyst to help our clients understand if they are succeeding in that objective. If you are great at building relationships and using data to develop insights, you might be perfect for this job.

ABOUT RALLY ASSETS

Rally Assets is an impact investment management and advisory firm. We help investors generate positive social and environmental impact alongside a financial return. We create specialized solutions for corporate and institutional investors, foundations, family offices and individual accredited investors. We are a Portfolio Manager and Exempt Market Dealer registered in Alberta, British Columbia, Ontario and Quebec with the respective provincial securities commissions. Rally is a certified B Corporation. Certified B Corporations meet the highest standards of verified social and environmental performance, public transparency and legal accountability to balance profit and purpose.

ROLE DESCRIPTION

This is a new position, reporting to the Managing Director and working closely with all teams. You will be deeply involved in supporting client-facing and fund manager-facing activities in impact measuring and reporting. You'll take the lead on building strong relationships with fund managers and data providers and keep up with the quickly evolving impact management world. Your days will be busy, varied and rewarding. Your day may be spent updating databases, building new database functionality, visualizing impact insights, sharing your reflections with the team about the latest impact measurement initiatives or popping on a video call to help a fund manager.

To succeed at this job, you'll need to know how to gather the right data and turn it into useful insights. You don't need to be from the financial world. Perhaps you're coming to this job from the perspective of one whose lived experiences has made you only too aware of the need for systemic change. With strong information management, data analysis and people relationship skills, you're sure to do well.

POSITION OVERVIEW

Applicants can expect this role to include the following:

- **Collecting impact and financial data.** This involves working with fund managers, data platforms and data providers to collect sensitive impact data on both private and public investments. Tasks include creating and revising surveys to ensure they meet our needs and the needs of fund managers, as well as building and working with large, complex datasets. Additional tasks may include analyzing data and creating impact KPIs for various industries, sectors and financial indices.
- **Turning data into digestible quality information and useful insights.** This includes undertaking quality assurance of input data sourced from multiple sources and platforms and regularly liaising with fund managers. It also involves performing data processing and manipulation to produce structured datasets, managing and designing the reporting environment, including the use of APIs; and using data analysis and visualization to present results for use in impact reports.
- **Increasing people's understanding, awareness, and perceived value of impact management, within our team and in the wider sector.** This involves preparing technical reports by collecting, analyzing and summarizing information and trends. It also involves documenting, sharing and improving Rally's impact measurement and management methodology.
- Other tasks as needed to support Rally's growth and success

QUALIFICATIONS

The ideal candidate will have the following **professional experiences and skills**:

- At least three years of relevant work experience, for example in data or statistical analysis, data visualization, information management or impact measurement
- Relevant work experience in social impact, impact investing, public equities, or private equity. Interdisciplinary experience across both social impact issues and financial analysis is an asset
- A good understanding of impact investing
- Experience in handling large datasets and relational databases. Experience with Bloomberg, Bloomberg query language, APIs, Excel VBA and programming languages are assets
- Skills in financial, modelling and business analysis
- Experience managing and delivering on research or data projects
- Excellent relationship and communication skills
- Excellent technical and software skills
- Critical-thinking skills
- Relevant degree or equivalent work experience

The ideal candidate will have the following **personal characteristics**:

- Authentic commitment to working in a social purpose organization
- Passionate about addressing social and environmental justice
- Appreciation for the sensitivity of impact data and committed to respectful data stewardship
- Comfort in a fast-paced, evolving and self-directed work environment
- Open to learning from and sharing knowledge with others
- Ability to integrate into a small, closely knit team that strives to work together and support the development of all its members
- Holds oneself accountable

ADDITIONAL DETAILS

- This is a permanent full-time position.
- Our team is mostly based in Toronto, currently working from home. We are open to applicants from outside Toronto. Required technology and IT support will be provided for home-based workers.
- Candidates must be eligible to work in Canada.
- The anticipated start date is November 2021 with some flexibility if required.
- Compensation consists of base salary, generous benefits and performance bonus.

APPLICATION INSTRUCTIONS

Interested individuals should submit their resume and cover letter in a single pdf to our online application portal by Friday October 15, 2021, 5pm: <https://jobs.smartrecruiters.com/RallyAssets/743999774189326-analyst-impact-data>

Cover letters should be no more than one page and **should make clear your ability to gather and report on data**. Please share where you came across our posting.

Only shortlisted candidates will be contacted for an interview. No phone calls please.

Rally Assets Inc. is an equal opportunity employer committed to equity, diversity and inclusion. We actively encourage all applicants to apply regardless of race, colour, religion, sex, sexual orientation, gender identity, national origin, age, disability or Indigenous status. If you require accommodation during the recruitment and selection process, please let us know: info@rallyassets.com. We will work with you to provide as seamless a recruitment experience as possible.